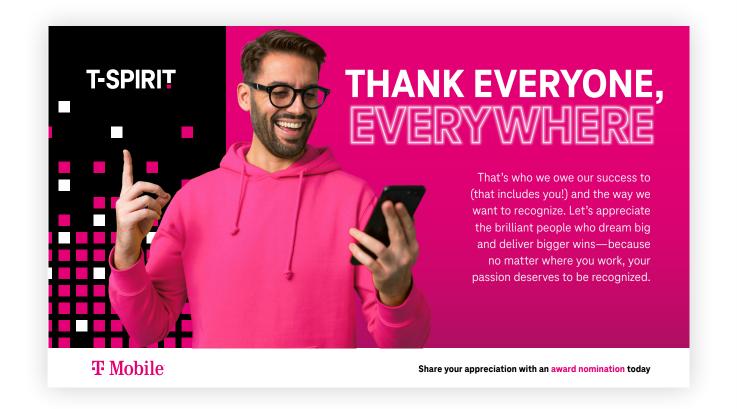
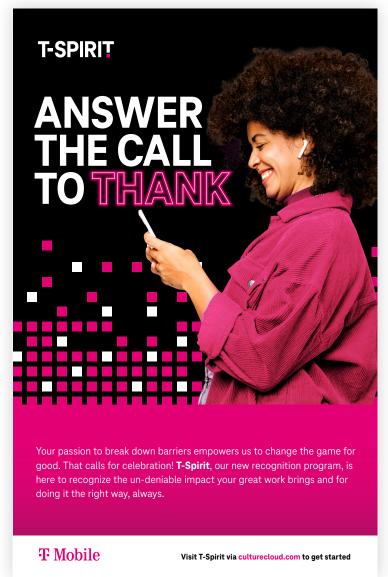
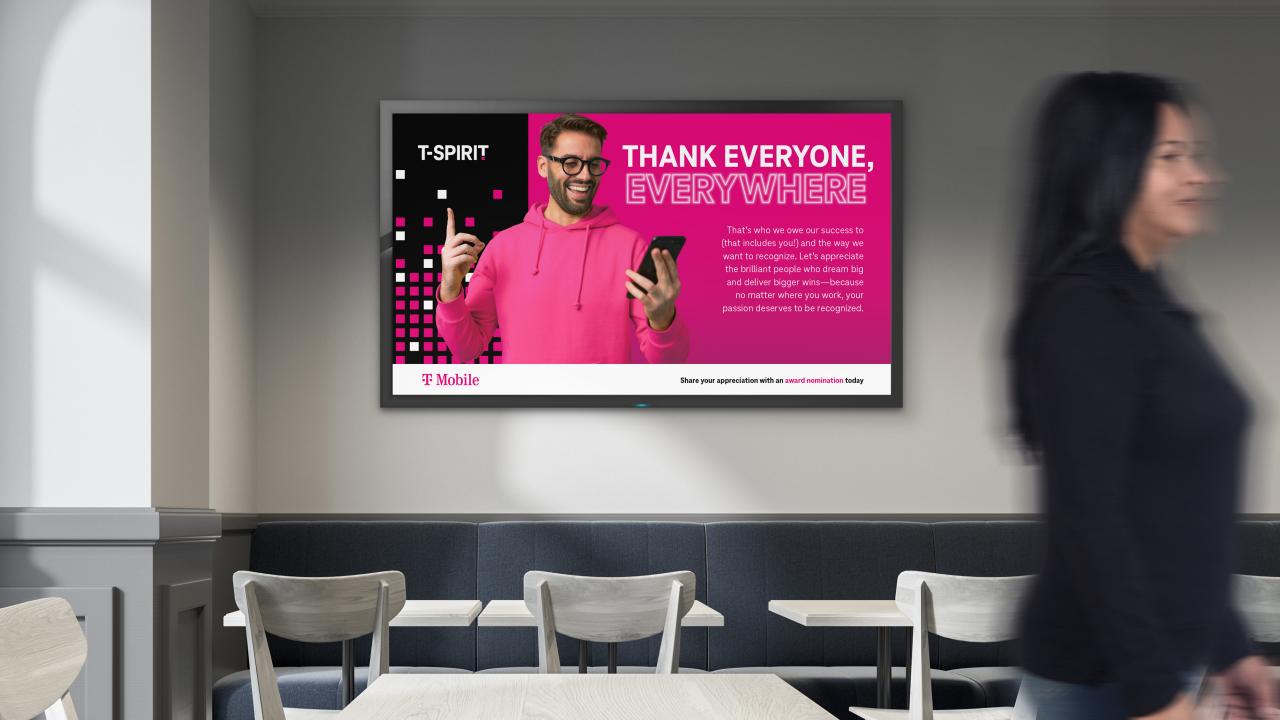
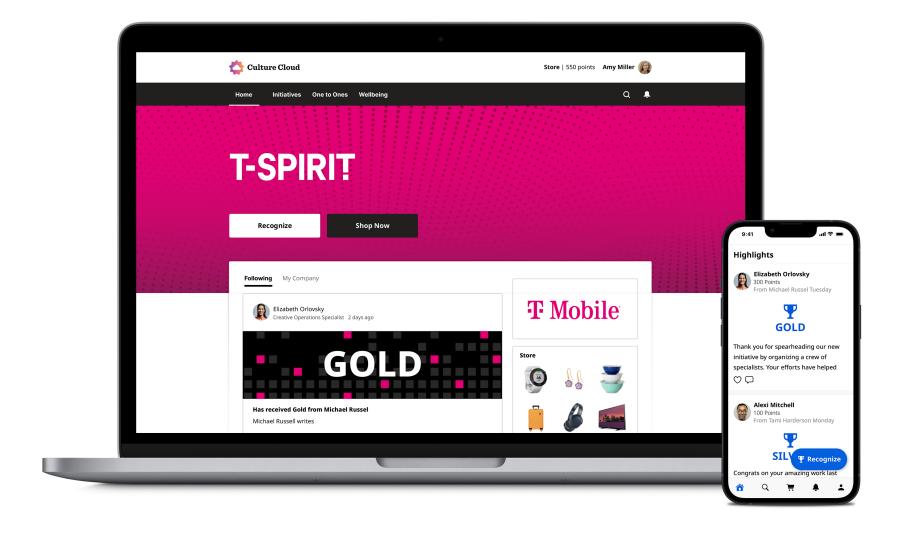
T-SPIRIT

- Captures T-Mobile's positive energy, team spirit, and powerful passion for its teams and customers.
- Highlights the vibrant culture that fosters team collaboration, diversity, and a sense of belonging for all employees.
- Brings an energetic invitation to recognize great people and bold work, together as a team.
- Feels exciting, authentic, and uniting.

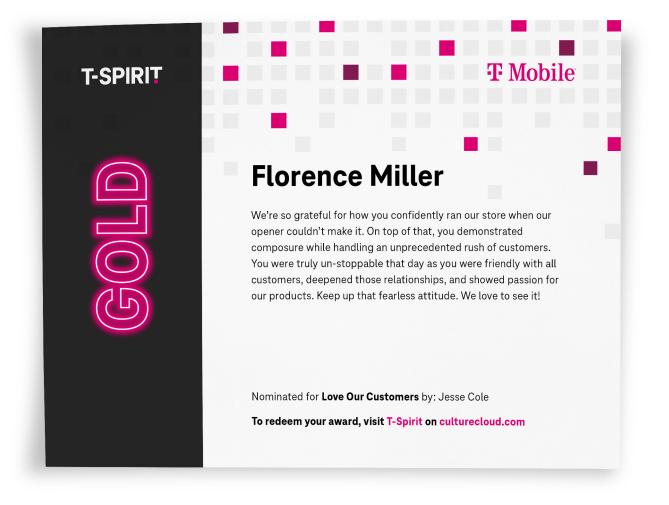


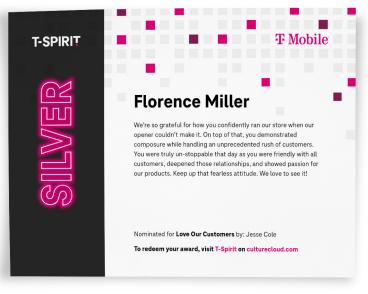




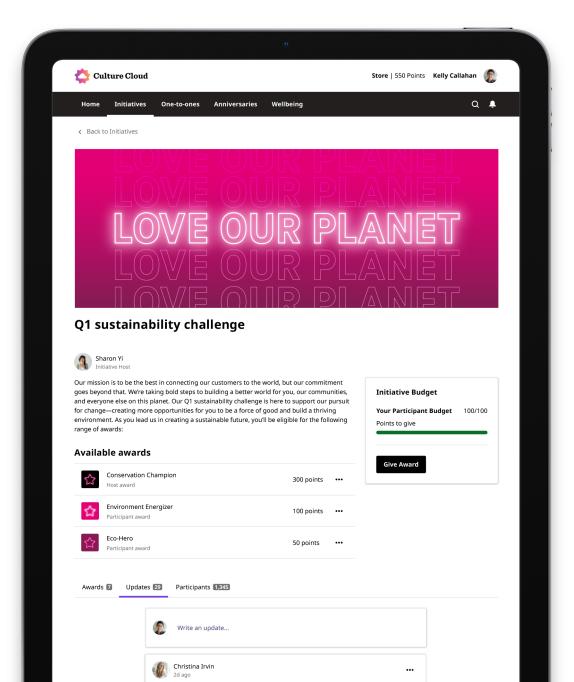


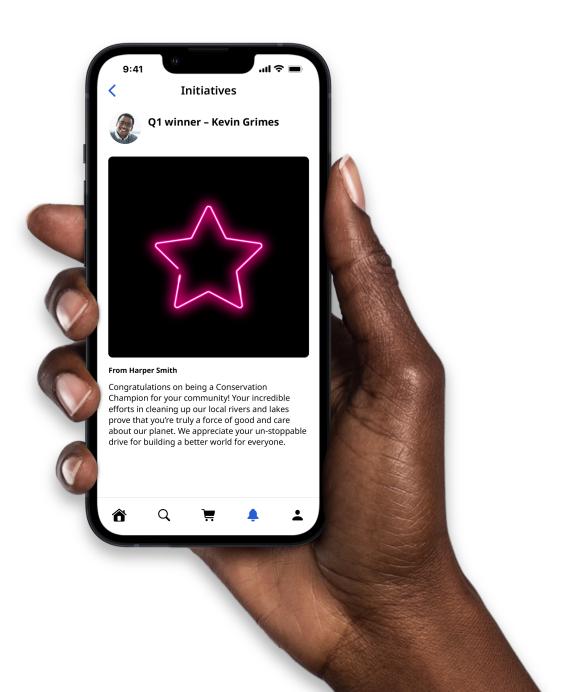
CERTIFICATES

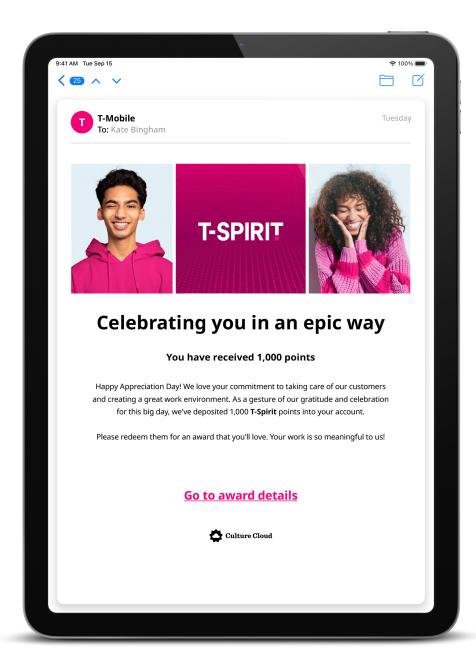






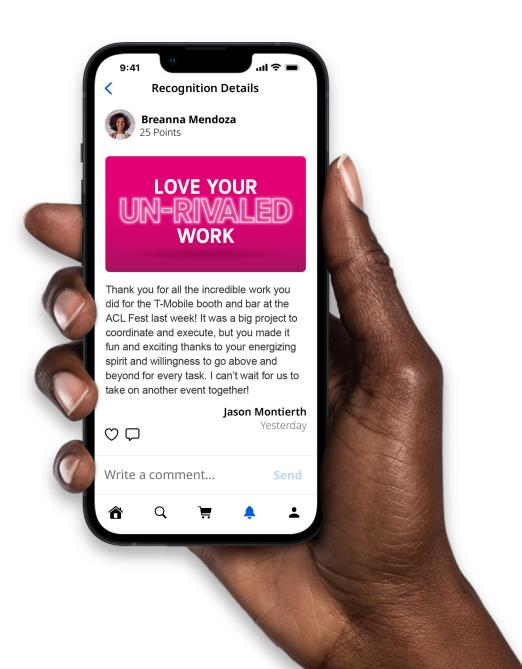






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